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Effective managers know their job is to help employees succeed, not to give them orders. They create relationships that build ... - Selection from Manager's Guide to Effective Coaching, Second Edition, 2nd Edition [Book]

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1. Ask guiding questions. Open-ended, guiding questions lead to more detailed and thoughtful answers, which lead to more... 2. Recognize what's going well. Coaching well requires a balance of criticism and praise. If your coaching

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7 Tips for Coaching Employees to Improve Performance

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nonsense and
conversational tone
that allows managers
to do some reading
and then hit the
ground running with
practical tools and tips.
It is a pragmatic

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resource, not a
theoretical textbook.

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**A Manager's Guide
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**Anne Loehr and
Brian ...**

Coach, don't criticize.
Managers often delay
performance
discussions because
they fear being critical.
But it's important to
realize that your role is
to be a coach, not a
judge. When problems
arise, you should

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describe the situation,
explain why it concerns
you, ask for the
employee's input, and
agree on a solution.

The New Manager's Coaching Guide - Your Office Coach

Proin sagittis feugiat
elit finibus pretium.
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purus vulputate
tincidunt. Cras congue
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and art of helping
someone improve... Let
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Their Job Is to Have All
of the Answers. While
many managers won't
admit they think they
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Building your management repertoire through the 10 effective coaching strategies described below will help you better support your employees and become a more-effective manager for your team members. 1) Know Your Employees To be a great manager, you must really know your team.

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**Coaching Strategies
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(including values and power) and remain ethical and non-judgemental (

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succeed, not to give
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that build collaboration
and meaningful
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improvement.

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Coaching Skills for Leaders and Managers

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According to the International Coaching Federation (ICF), there are four groups of core competencies for effective coaches. A coach should work to establish a solid foundation with a client to ensure they understand the purpose of the coaching and establish trust with the client.

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